

Kingdom of Cambodia
Nation Religion King

Ministry of Labour and Vocational Training
No: 041/20 K.B/S.Ch.N.M.H

Notification
On
Extension for Application for the Use of Foreign Workforce for 2021

According to the Labour Law of the Kingdom of Cambodia, Prakas 196 K.B/Br.K dated 20 August 2014 on Use of Foreign Workforce and Prakas 352 K.B/Br.K dated 17 August 2016 on Introduction of Automated Workforce Data Management System require all enterprises/establishments covered by the Labour Law to apply for permission for the use of foreign workforce (quota) for the following year by the end of each November via www.fwcms.mlvt.gov.kh.

Obviously, the Ministry has seen that some owners or directors of enterprises/establishments are still late in applying for permission for the use of foreign workforce (quota) for 2021. With this situation, the Ministry of Labour and Vocational Training would like to inform owners or directors of enterprises/establishments that the Ministry has given an extension to the application for the use of foreign workforce (quota) for 2021 until the end of January 2021.

The Ministry of Labour and Vocational Training would like to remind all owners or directors of enterprises/establishments who need to use foreign workforce for 2021 to hurry to apply for permission for the use of foreign workforce by 31 January 2021 without fail. For owners or directors of enterprises/establishments failing to apply for permission for the use of foreign workforce (quota), the Ministry will take action to impose a fine in accordance with the provisions in Chapter 16 of the Labour Law.

The Ministry of Labour and Vocational Training strongly hopes that all owners or directors of enterprises/establishments will implement this notification in an effective manner.



Phnom Penh, 9 December 2020

Minister
(signed and stamped)
Ith Sam Heng

Recipients:

- Office of the Council of Ministers
- Cabinet of Samdech Techo Prime Minister
- Cabinet of Samdech, Excellency, Lok Chumteav standby deputy prime ministers
- Ministry of Interior
- Ministry of Foreign Affairs and International Cooperation
- Ministry of Economy and Finance
- “for information”
- All Municipal and Provincial Departments of Labour and Vocational Training
- “for dissemination and implementation”
- Employer associations “for information and implementation”
- Archives